



Annual Reports of the Executive Officers

Annual Report of the President of TESL Canada, Paula Kristmanson

Preamble:

I wish to begin by thanking the TESL Canada Board for their dedication and service during this period of time. Our last AGM was held in beautiful Calgary, Alberta in the “beforetimes” when large in-person gatherings were a normal part of our life. Thank you to ATESL for allowing us to host our AGM (which was also available virtually) at your conference. Because our by-laws require an AGM in each calendar year, we are aptly holding the 2020 AGM virtually via Zoom. I have offered to continue in my role as president until June 2021, at which time I will have completed 3-years in this position and will step down (from November 2017-June 2018 I served as acting president). Therefore, the 2021 AGM will be held in just 7 months and many of the current board members have thankfully agreed to re-offer in order to maintain stability at this very challenging time in our country and world. I also want to take this opportunity to thank the TC office staff- Donna Hoffman and Teri Fullerton- who have been nothing but positive, dedicated, and stalwart over the last 13 months.

Below is a summary of the key actions of the president (and managing committee) during this time frame. Because, as ex-officio on all committees, I have been directly or peripherally involved in all work of TESL Canada, I will simply outline the main tasks that I undertook. As you are all amply aware, from mid-March until the present, TESL Canada has been, like every organization, dealing with the effects of a global pandemic. Due to the fact that we had been used to communicating virtually and because it was relatively straight forward for our “office” staff to continue their work, the general operations were not impacted in a dramatic way.

Finally, on the occasion of this 2020 TESL Canada Federation AGM, I wish to extend my support, gratitude, and best wishes to all of provincial affiliates (TESL NL, TESL NS, TESL NB, TESL Sask, TESL MB and ATESL) and to our many direct members across Canada and the world. I know that we have all had to learn to deal with stress, with change, and with uncertainty in the past year. It has not been easy. We hope for smoother seas ahead. Be well.

Respectfully submitted,



Paula Kristmanson- TESL Canada President

Key actions or motions undertaken by the president and managing committee (VP- Don Moen; Past-President – Judy Sillito; Secretary- Kathy Whynot; Treasurer- Eric Violago)

1. Regular communications with members including bi-monthly messages and updates.
2. Organizing and Chairing monthly board meetings which were held every month except July during this time frame.
3. Liaising with the TC office staff on a weekly basis regarding all matters concerning their work.
4. Attending most committee meetings as ex-officio and supporting the work of committee chairs.
5. Coordinating consultation meetings with TTPs in partnership with Standards Committee Chair.
6. Liaising with finance committee, accountant, and auditor to bring audit to fruition.

Main challenges faced:

1. As has been the case since stepping into this role, a challenge and priority has been the on-going careful monitoring of TC's financial situation in partnership with the Treasurer, finance committee and Al Johnson, our long-time and dedicated accountant.
2. Dealing with pandemic-related issues that arose with TTPs in regular consultation with the Standards committee chair and standards committee,
3. Ensuring relevant and responsive communications with members, especially during the pandemic when so many members were dealing with challenges.
4. Managing the TC office staff in the absence of an executive director (fortunately, the office staff are organized, positive, autonomous, collaborative, and very competent, which has made this task a pleasant and do-able challenge).
5. Being cognizant of my own workload and those of the board members and trying to balance TC tasks with very busy, and in the last few months, very changed and challenging work lives.

Annual Report of the Vice-President of TESL Canada, Donald Moen

I have been serving as the acting vice-president since January 2019. It has been exciting getting to know the various ins and outs of TESL Canada, and the vice-president role brings with it a lot of variety to keep things interesting.

For those who do not know me, I am a professor in the Language Institute at Algonquin College in Ottawa. I have been teaching English since 2002. I am originally from the West Coast and I have spent my professional life in Vancouver, Seoul, and in Ottawa.

In the last year, I have been participating in several committees. I have tried to pitch in as a 'floater' of sorts helping out where needed.

I have been heading up the pursuit of extended medical and dental insurance for TESL Canada. First off, I would like to apologize for the long delay and I realize many have been excited about this initiative; really, needing it. We began to roll out our insurance program early this year but our provider started having some difficulty which we understood as delay because of the pandemic. Since then, we have started the search for another provider and remain in talks and I am optimistic for this initiative to come to fruition in 2021. This will require a new survey so please complete it here: <https://www.surveymonkey.ca/r/TESLHEALTH>

Thank you so much for the opportunity to be of service to our community.

Regards,

A handwritten signature in blue ink, appearing to be 'DMoen', written over a horizontal line.

Donald Moen
Acting Vice-President