

## **English Online Teacher – contract**

**Based in the UK, Canada, India or the USA (selected states - see below)**

**Immediate and flexible start dates (on completion of successful screening)**

This is an opportunity to teach the British Council's flagship 100% online learning product for Adults – English Online.

English Online is aimed at adults learning English worldwide, who are absolutely committed to improving their English. Classes are designed around real-life topics and students undertake practical language tasks in group and private classes. It offers a flexible timetable, personalised learning paths and globally connected classrooms.

**We are currently only looking for teachers who can teach 10-week, rolling courses at one or more of the following times:**

Mondays to Fridays: 10:00 to 12:30 (UK time)

**OR** Mondays to Fridays: 12:00 to 14:30 (UK time)

**AND/OR** Mondays to Fridays: 18:00 to 20:30 (UK time)

**At present, we are only accepting applications from individuals who currently reside in the UK, Canada, India or the USA (Florida, Georgia, Michigan, North Carolina, Ohio, Tennessee and Texas). However, we intend to broaden this to applicants who are resident in other countries soon.**

**Essential skills, experience and qualification required:**

- Bachelors degree in any discipline
- TESL training (e.g Cambridge/RSA CELTA or Trinity College CertTESOL or equivalent)
- Full mastery of English equivalent to C2 / IELTS Band 9
- Equivalent to 2 years post-certificate, i.e. CELTA/Trinity cert TESOL or equivalent, teaching experience
- Minimum of 2 years' experience in teaching Adults online in either group or private class format
- Experience in teaching General English, Business English and IELTS preparation
- Right to work and resident in UK, Canada, USA or India

Desirable Requirements:

- Cambridge DELTA/Trinity DipTESOL
- Experience teaching multi-lingual groups

All our classes are taught on Zoom so you will need a high-speed internet connection, camera and headset. You will be required to teach from a location that provides a professional classroom experience both in terms of background and connectivity.

**What you will receive from us:**

- World-renowned paid teacher training to become the best teacher you can be
- A competitive hourly rate
- Class materials that are complete and road tested, minimising preparation time
- 24-hour support from our teaching and customer support teams

**Process:**

1. Complete your application by Friday 29<sup>th</sup> March 2024. The earlier you apply, the earlier you can start teaching if successful. Please submit your application via our [Careers portal](https://careers.britishcouncil.org/job/London-Hourly-Paid-Teacher-UKM/687957101/). URL: <https://careers.britishcouncil.org/job/London-Hourly-Paid-Teacher-UKM/687957101/>
2. Shortlisted candidates will be invited to complete a pre-recorded video interview and will have the opportunity to ask any questions about the role via email.
3. As soon as you've been accepted, you can start our pre-appointment screening followed by online teacher onboarding.
4. Once that's done, you can join our international teaching team and start teaching!

### **Please note the following:**

When completing the application form, our recruitment system will ask for country preferences (where you would like to work). As this is a home-based role, please select your existing country of residence (UK, Canada, India or the USA).

**Successful applicants will not be employed directly by the British Council. Individuals will be engaged on hourly-paid contracts by our local payroll partner in each country. Introductions to the payroll partners and any subsequent engagement will be managed by Comensura, our outsourced recruitment partner in the UK.**

A connected and trusted UK in a more connected and trusted world.

### **Equality Statement**

The British Council is committed to a policy of equality and to valuing diversity and is keen to reflect the diversity of the societies in which we work at every level within the organisation. We welcome applications from all sections of the community. We aim to abide by and promote equality legislation by following both the letter and the spirit of it to avoid unjustified discrimination, recognising discrimination as a barrier to equality of opportunity, inclusion and human rights. All staff worldwide are required to ensure their behaviour is consistent with our policies.

The British Council has Disability Confident Employer Status. We offer a guaranteed interview scheme for disabled applicants who meet the essential criteria for the role. Applicants are encouraged to highlight any specific requirements or adjustments needed to enable participation in the recruitment process.

The British Council is committed to safeguarding children, young people and adults who we work with.

We believe that all children and adults everywhere in the world deserve to live in safe environments and have the right to be protected from all forms of abuse, maltreatment and exploitation as set out in article 19, UNCRC (United Nations Convention on the Rights of the Child) 1989.

Appointment to positions where there is direct involvement with vulnerable groups will be dependent on thorough checks being completed; these will include qualification checks, reference checks, identity & criminal record checks in line with legal requirements and with the British Council's Safeguarding policies for Adults and Children.