

## LEVEL DESCRIPTORS

### Professional Certificate: Level One

The Professional Certificate: Level One is intended to recognize ESL/EFL educators who have completed an undergraduate degree and a TESL Canada recognized TESL training program or equivalent. For a complete description of the criteria for TESL Canada Recognized Teacher Training Programs, please check our website at [www.tesl.ca](http://www.tesl.ca)

#### Eligibility

The Professional Certificate: Level One may be granted upon presentation of certified evidence of:

- a) completion of an undergraduate degree at an accredited post-secondary institution or completion of the program at a Provincial Normal School and
- b) completion of a TESL Canada Recognized TESL Training Program which includes:
  - i. at least 100 hours of theory and methodology and
  - ii. a supervised practicum of at least 20 hours (10 hours of observation and 10 hours of teaching under the supervision of an instructor certified at a minimum of TESL Canada Professional Certificate: Level Two (Level Three or higher preferred) or equivalent).

Note: Item (b) may be part of an undergraduate or graduate degree.

### Professional Certificate: Level Two

The Professional Certificate: Level Two is intended to recognize ESL/EFL educators who have completed an undergraduate degree and a TESL Canada Recognized TESL Training Program, and have 2 years experience in the field, as defined below.

#### Eligibility

The Professional Certificate: Level Two may be granted on the presentation of certified evidence of:

- a) the qualifications for the Professional Certificate: Level One, and
- b) completion of 1600 hours as an ESL/EFL instructor in an adult program over a minimum period of 2 years, and
- c) two (2) positive performance reviews by a supervisor or administrator: TESL Canada Professional Certificate: Level Three or higher preferred (or equivalent).

### **Professional Certificate: Level Three**

The Professional Certificate: Level Three is intended to recognize ESL/EFL educators who have completed an undergraduate degree and a TESL Canada recognized TESL training program, and have 5 years experience in the field, as defined below.

#### **Eligibility**

The Professional Certificate: Level Three may be granted on the presentation of certified evidence of a), b) **and** c) below:

- a) the qualifications for the Professional Certificate: Level One, and
- b) completion of 4000 hours as an ESL/EFL instructor in an adult program over a minimum period of 5 years  
or  
completion of at least 1600 hours as an ESL/EFL instructor in an adult program over a minimum period of 2 years, and the balance in administration hours as defined above. The minimum number of years in the field to achieve this level will be five  
and,
- c) two (2) positive performance reviews by a supervisor or administrator: TESL Canada Professional Certification: Level Three or higher preferred (or equivalent). One review must have been completed within the past 2 years.

### **Professional Certificate: Level Four**

The Professional Certificate: Level Four is intended to recognize ESL/EFL educators who are qualified at the graduate degree level and have 8 years of experience in the field, as defined below.

#### **Eligibility**

Level Four certification may be granted on the presentation of certified evidence of a), b), c) **and** d) below:

- a) the qualifications for the Professional Certificate: Level One, and
- b) completion of a graduate degree in the field of ESL/EFL or related field,

and

- c) completion of 6400 hours as an ESL/EFL instructor in an adult program over a minimum period of 8 years

or

completion of at least 1600 hours as an ESL/EFL instructor in an adult program over a minimum period of 2 years, and the balance in administration hours as defined above. The minimum number of years in the field to achieve this level will be eight

and

- d) two (2) positive performance reviews by a supervisor. One review must have been completed within the past 2 years.