



Instructor, English Language Programs, University of Guelph

We are now receiving applications for instructor positions in the [English Language Programs](#) (ELP), University of Guelph. The ELP is an English for academic purposes (EAP) program for international students seeking pathways and support for the transition to degree studies at the University of Guelph. The ELP is designed to help develop independent, critical and reflective learners who are able to succeed in a Canadian university context.

This semester-based contract will be for up to 20 teaching hours per week starting September 2017.

Duties and responsibilities include:

- develop, plan, prepare and deliver instruction based on the program objectives;
- identify and develop learning materials, and integrate appropriate learning technologies that demonstrate an understanding of the EAP teaching and learning environment and adult learning styles;
- prepare, deliver and mark quizzes, tests, exams, presentations and assignments and provide constructive feedback in a timely manner; and
- maintain ongoing evaluations of learner progress

Minimum requirements for this position include:

- two years of experience teaching EAP at the University or College level to pre-university, undergraduate and graduate learners with diverse language and cultural backgrounds in mixed settings.
- TESL Canada Level One Professional certification or the equivalent. A Master's degree in applied linguistics or education with specialization in TESL is preferred;
- ability to work well under pressure and to work effectively as a team;
- understand best practices in universal instructional design and accessibility, and apply these principles to the learning environment; and,
- have proficiency in standard computer programs, such as Microsoft Office, and experience teaching with an LMS in a hybrid learning environment is preferred

Interested applicants are invited to Email a cover letter and resume in PDF format to Bill Hodges at bhodges@uoguelph.ca.

The University of Guelph is committed to equity in its policies, practices, and programs, supports diversity in its teaching, learning and work environments, and ensures that applications for members of underrepresented groups are seriously considered under its employment equity policy. All qualified individuals who would contribute to the further diversification of our University community are encouraged to apply. The University thanks all applicants for their interest; however, only those candidates considered for an interview will be contacted.